

# CONNECTICUT MINIMUM WAGE HISTORY

CONNECTICUT MINIMUM WAGE HISTORY: A JOURNEY THROUGH TIME AND POLICY

**CONNECTICUT MINIMUM WAGE HISTORY** IS A FASCINATING STORY OF ECONOMIC SHIFTS, LEGISLATIVE BATTLES, AND SOCIAL PROGRESS THAT REFLECTS BROADER CHANGES IN THE AMERICAN WORKFORCE. UNDERSTANDING THIS HISTORY HELPS SHED LIGHT ON HOW THE STATE HAS RESPONDED TO ECONOMIC CHALLENGES AND LABOR RIGHTS CONCERNS OVER THE DECADES. WHETHER YOU'RE AN EMPLOYER, EMPLOYEE, OR SIMPLY CURIOUS ABOUT WAGE POLICIES, DIVING INTO CONNECTICUT'S MINIMUM WAGE DEVELOPMENT OFFERS VALUABLE INSIGHTS INTO THE BALANCE BETWEEN FAIR PAY AND ECONOMIC VITALITY.

## EARLY BEGINNINGS: THE BIRTH OF MINIMUM WAGE LAWS IN CONNECTICUT

CONNECTICUT WAS AMONG THE STATES THAT RECOGNIZED THE IMPORTANCE OF SETTING A WAGE FLOOR EARLY IN THE 20TH CENTURY. THE FIRST MINIMUM WAGE LAWS IN THE UNITED STATES EMERGED DURING THE PROGRESSIVE ERA, AIMED AT PROTECTING WORKERS FROM EXPLOITATIVE PAY CONDITIONS. THOUGH THE FEDERAL MINIMUM WAGE WAS NOT ESTABLISHED UNTIL 1938 WITH THE FAIR LABOR STANDARDS ACT (FLSA), SEVERAL STATES, INCLUDING CONNECTICUT, TOOK PRELIMINARY STEPS TO REGULATE WAGES.

### THE INITIAL WAGE STANDARDS

IN THE 1930S AND 1940S, CONNECTICUT'S MINIMUM WAGE LAWS WERE RELATIVELY MODEST, REFLECTING THE ECONOMIC CONSTRAINTS OF THE GREAT DEPRESSION AND WORLD WAR II. THE STATE'S WAGE RATES WERE OFTEN TIED TO SPECIFIC INDUSTRIES OR CATEGORIES OF WORKERS, SUCH AS WOMEN AND MINORS, BEFORE GRADUALLY EXPANDING TO COVER A BROADER WORKFORCE.

### POST-WAR ECONOMIC BOOM AND WAGE ADJUSTMENTS

THE POST-WORLD WAR II ERA SAW RAPID ECONOMIC GROWTH, AND WITH IT CAME INCREASING PRESSURE TO RAISE THE MINIMUM WAGE TO MATCH INFLATION AND RISING LIVING COSTS. CONNECTICUT ADJUSTED ITS WAGE RATES PERIODICALLY, ATTEMPTING TO KEEP PACE WITH THE GROWING COST OF LIVING AND THE DEMANDS OF A DIVERSIFYING ECONOMY.

## KEY MILESTONES IN CONNECTICUT MINIMUM WAGE HISTORY

TRACKING CONNECTICUT'S MINIMUM WAGE OVER TIME REVEALS A SERIES OF SIGNIFICANT LEGISLATIVE CHANGES AND ECONOMIC RESPONSES.

### THE 1990S: STEADY INCREASES AND ECONOMIC CHALLENGES

DURING THE 1990S, CONNECTICUT RAISED ITS MINIMUM WAGE SEVERAL TIMES TO KEEP UP WITH INFLATION. THIS PERIOD WAS MARKED BY A RELATIVELY STABLE ECONOMY, BUT ALSO BY DEBATES OVER THE POTENTIAL IMPACT OF WAGE HIKEs ON SMALL BUSINESSES. THE STATE'S APPROACH WAS CAUTIOUS BUT CONSISTENT, REFLECTING A DESIRE TO BALANCE WORKER PROTECTIONS WITH ECONOMIC GROWTH.

# THE 2000s: RESPONDING TO ECONOMIC SHIFTS

THE EARLY 2000s BROUGHT NEW CHALLENGES, INCLUDING THE RECESSION OF THE EARLY DECADE AND THE 2008 FINANCIAL CRISIS. CONNECTICUT'S MINIMUM WAGE HISTORY DURING THIS TIME SHOWS AN INCREASED FOCUS ON PROTECTING LOW-WAGE WORKERS FROM THE HARSH IMPACTS OF ECONOMIC DOWNTURNS.

IN 2007, CONNECTICUT PASSED A LAW TO RAISE THE MINIMUM WAGE TO \$8.25 BY 2008, A MOVE DESIGNED TO HELP WORKERS KEEP UP WITH INFLATION AND REDUCE POVERTY. THIS INCREASE WAS PART OF A BROADER NATIONAL TREND TOWARD RAISING WAGE FLOORS IN RESPONSE TO GROWING INCOME INEQUALITY.

## RECENT DEVELOPMENTS: TOWARD A \$15 MINIMUM WAGE

IN THE 2010s AND EARLY 2020s, CONNECTICUT'S MINIMUM WAGE HISTORY HAS BEEN SHAPED BY THE NATIONWIDE PUSH FOR A \$15 MINIMUM WAGE. THE STATE ENACTED LEGISLATION TO GRADUALLY INCREASE THE MINIMUM WAGE ANNUALLY, REACHING \$13 BY 2023 AND AIMING FOR \$15 BY 2024.

THIS GRADUAL INCREASE WAS DESIGNED TO MINIMIZE SHOCK TO EMPLOYERS WHILE STEADILY IMPROVING EARNINGS FOR WORKERS. CONNECTICUT'S APPROACH IS OFTEN CITED AS A MODEL FOR BALANCING ECONOMIC GROWTH WITH LIVING WAGE INITIATIVES.

## FACTORS INFLUENCING CONNECTICUT'S MINIMUM WAGE POLICIES

UNDERSTANDING WHY CONNECTICUT'S MINIMUM WAGE HISTORY UNFOLDED AS IT DID REQUIRES EXAMINING SEVERAL KEY FACTORS.

### ECONOMIC CONDITIONS AND COST OF LIVING

CONNECTICUT HAS ONE OF THE HIGHEST COSTS OF LIVING IN THE UNITED STATES, PARTICULARLY IN URBAN AREAS LIKE STAMFORD AND HARTFORD. THIS REALITY HAS PUSHED POLICYMAKERS TO CONSIDER WAGE INCREASES THAT REFLECT THE TRUE EXPENSES WORKERS FACE, INCLUDING HOUSING, TRANSPORTATION, AND HEALTHCARE.

### POLITICAL CLIMATE AND LABOR ADVOCACY

LABOR UNIONS AND WORKER ADVOCACY GROUPS HAVE PLAYED A SIGNIFICANT ROLE IN SHAPING CONNECTICUT'S MINIMUM WAGE POLICIES. THEIR EFFORTS HAVE HELPED DRIVE LEGISLATIVE ACTION TO INCREASE WAGES, IMPROVE WORKER PROTECTIONS, AND ADDRESS INCOME INEQUALITY.

AT THE SAME TIME, BUSINESS GROUPS AND SOME POLICYMAKERS HAVE RAISED CONCERNS ABOUT THE POTENTIAL IMPACT OF WAGE HIKEs ON EMPLOYMENT AND SMALL BUSINESSES, LEADING TO HEATED DEBATES AND CAREFUL LEGISLATIVE COMPROMISES.

### FEDERAL AND REGIONAL WAGE TRENDS

CONNECTICUT'S MINIMUM WAGE HISTORY CANNOT BE SEPARATED FROM BROADER NATIONAL TRENDS. THE FEDERAL MINIMUM WAGE HAS REMAINED AT \$7.25 SINCE 2009, PROMPTING MANY STATES, INCLUDING CONNECTICUT, TO ENACT HIGHER STATE-LEVEL MINIMUM WAGES TO BETTER SUPPORT THEIR POPULATIONS.

ADDITIONALLY, NEIGHBORING STATES LIKE MASSACHUSETTS AND NEW YORK HAVE ALSO INCREASED THEIR MINIMUM WAGES, CREATING REGIONAL PRESSURE FOR CONNECTICUT TO KEEP PACE TO AVOID LABOR MARKET IMBALANCES.

# UNDERSTANDING THE IMPACT OF MINIMUM WAGE CHANGES IN CONNECTICUT

RAISING THE MINIMUM WAGE IN CONNECTICUT HAS HAD A VARIETY OF EFFECTS ON WORKERS, BUSINESSES, AND THE OVERALL ECONOMY.

## BENEFITS FOR WORKERS

- **\*\*INCREASED EARNINGS:\*\*** HIGHER MINIMUM WAGES IMPROVE THE INCOME OF LOW-WAGE WORKERS, HELPING REDUCE POVERTY LEVELS AND BOOST CONSUMER SPENDING.
- **\*\*IMPROVED QUALITY OF LIFE:\*\*** BETTER WAGES CONTRIBUTE TO GREATER FINANCIAL STABILITY, ENABLING WORKERS TO AFFORD ESSENTIALS LIKE HOUSING, HEALTHCARE, AND EDUCATION.
- **\*\*REDUCED TURNOVER:\*\*** EMPLOYERS WHO PAY HIGHER WAGES OFTEN EXPERIENCE LOWER EMPLOYEE TURNOVER, WHICH CAN SAVE COSTS RELATED TO HIRING AND TRAINING.

## CHALLENGES FOR EMPLOYERS

- **\*\*INCREASED LABOR COSTS:\*\*** SMALL BUSINESSES, IN PARTICULAR, MAY FACE TIGHTER PROFIT MARGINS AS WAGES RISE.
- **\*\*POTENTIAL PRICE INCREASES:\*\*** TO OFFSET HIGHER WAGES, SOME BUSINESSES MIGHT RAISE PRICES, WHICH CAN AFFECT CONSUMERS.
- **\*\*ADJUSTMENT PERIODS:\*\*** BUSINESSES OFTEN NEED TIME TO ADAPT TO WAGE HIKES, WHICH IS WHY CONNECTICUT'S GRADUAL INCREASES ARE CONSIDERED A STRATEGIC APPROACH.

## ECONOMIC RESEARCH AND DEBATES

ECONOMIC STUDIES ON MINIMUM WAGE IMPACTS IN CONNECTICUT HAVE SHOWN MIXED RESULTS, WITH SOME RESEARCH INDICATING MODEST EMPLOYMENT EFFECTS AND OTHERS POINTING TO BENEFITS IN REDUCING INCOME INEQUALITY. THESE DEBATES CONTINUE TO INFLUENCE POLICY DECISIONS AND PUBLIC OPINION.

## TIPS FOR EMPLOYERS AND EMPLOYEES NAVIGATING CONNECTICUT'S MINIMUM WAGE CHANGES

WHETHER YOU'RE RUNNING A BUSINESS OR WORKING IN CONNECTICUT, STAYING INFORMED ABOUT MINIMUM WAGE HISTORY AND CURRENT LAWS IS CRUCIAL.

- **FOR EMPLOYERS:** PLAN AHEAD FOR SCHEDULED WAGE INCREASES BY ADJUSTING BUDGETS AND EXPLORING PRODUCTIVITY IMPROVEMENTS.
- **FOR EMPLOYEES:** KNOW YOUR RIGHTS REGARDING WAGE PAYMENTS AND HOURS WORKED; THE CONNECTICUT DEPARTMENT OF LABOR PROVIDES RESOURCES AND ASSISTANCE.
- **FOR BOTH:** ENGAGE IN ONGOING DIALOGUE ABOUT FAIR LABOR PRACTICES TO FOSTER A HEALTHY WORKPLACE ENVIRONMENT.

# LOOKING AHEAD: THE FUTURE OF MINIMUM WAGE IN CONNECTICUT

AS CONNECTICUT CONTINUES ITS PATH TOWARD A \$15 MINIMUM WAGE AND BEYOND, THE STATE REMAINS A COMPELLING EXAMPLE OF HOW WAGE POLICIES EVOLVE IN RESPONSE TO ECONOMIC REALITIES AND SOCIAL DEMANDS. MONITORING HOW THESE CHANGES AFFECT EMPLOYMENT RATES, BUSINESS GROWTH, AND WORKER WELLBEING WILL BE KEY FOR POLICYMAKERS AND STAKEHOLDERS ALIKE.

CONNECTICUT'S MINIMUM WAGE HISTORY IS MORE THAN A TIMELINE OF NUMBERS; IT'S A REFLECTION OF THE STATE'S COMMITMENT TO BALANCING ECONOMIC OPPORTUNITY WITH FAIRNESS—A STORY THAT CONTINUES TO UNFOLD WITH EACH NEW LEGISLATIVE SESSION.

## FREQUENTLY ASKED QUESTIONS

### WHAT IS THE CURRENT MINIMUM WAGE IN CONNECTICUT?

AS OF 2024, THE MINIMUM WAGE IN CONNECTICUT IS \$15.00 PER HOUR.

### WHEN WAS THE FIRST MINIMUM WAGE LAW ENACTED IN CONNECTICUT?

CONNECTICUT ENACTED ITS FIRST MINIMUM WAGE LAW IN 1938, FOLLOWING THE FEDERAL FAIR LABOR STANDARDS ACT.

### HOW HAS CONNECTICUT'S MINIMUM WAGE CHANGED OVER THE PAST DECADE?

OVER THE PAST DECADE, CONNECTICUT'S MINIMUM WAGE HAS GRADUALLY INCREASED FROM \$8.25 IN 2012 TO \$15.00 IN 2023, FOLLOWING SCHEDULED ANNUAL INCREMENTS.

### WHAT LEGISLATION GOVERNS THE MINIMUM WAGE INCREASES IN CONNECTICUT?

CONNECTICUT'S MINIMUM WAGE INCREASES ARE GOVERNED BY LEGISLATION PASSED IN 2019, WHICH ESTABLISHED A GRADUAL INCREASE TO \$15 BY JUNE 2023.

### DID CONNECTICUT HAVE ANY MINIMUM WAGE FREEZES IN ITS HISTORY?

YES, CONNECTICUT HAS HAD PERIODS WHERE THE MINIMUM WAGE WAS FROZEN TEMPORARILY, OFTEN DUE TO ECONOMIC DOWNTURNS OR LEGISLATIVE DECISIONS.

### HOW DOES CONNECTICUT'S MINIMUM WAGE COMPARE TO THE FEDERAL MINIMUM WAGE HISTORICALLY?

HISTORICALLY, CONNECTICUT'S MINIMUM WAGE HAS BEEN HIGHER THAN THE FEDERAL MINIMUM WAGE, REFLECTING THE STATE'S HIGHER COST OF LIVING AND ECONOMIC STANDARDS.

### ARE THERE DIFFERENT MINIMUM WAGE RATES FOR TIPPED EMPLOYEES IN CONNECTICUT?

YES, CONNECTICUT HAS A SEPARATE TIPPED MINIMUM WAGE WHICH IS LOWER THAN THE STANDARD MINIMUM WAGE, BUT EMPLOYERS MUST ENSURE THAT TIPS BRING THE TOTAL TO AT LEAST THE STANDARD MINIMUM WAGE.

### HAS CONNECTICUT'S MINIMUM WAGE AFFECTED EMPLOYMENT RATES HISTORICALLY?

STUDIES ON CONNECTICUT SHOW MIXED RESULTS; SOME INDICATE MINIMAL IMPACT ON EMPLOYMENT, WHILE OTHERS SUGGEST SLIGHT REDUCTIONS IN HOURS OR HIRING IN CERTAIN SECTORS FOLLOWING WAGE INCREASES.

# WHAT WAS THE MINIMUM WAGE IN CONNECTICUT DURING THE 1990s?

IN THE 1990s, CONNECTICUT'S MINIMUM WAGE RANGED FROM \$3.80 IN 1990 UP TO AROUND \$5.40 BY THE END OF THE DECADE, WITH PERIODIC ADJUSTMENTS.

## HOW OFTEN IS CONNECTICUT'S MINIMUM WAGE REVIEWED OR ADJUSTED?

SINCE THE 2019 LEGISLATION, THE MINIMUM WAGE IN CONNECTICUT IS ADJUSTED ANNUALLY UNTIL IT REACHES \$15 IN 2023, WITH FUTURE INCREASES POTENTIALLY TIED TO INFLATION OR LEGISLATIVE ACTION.

## ADDITIONAL RESOURCES

CONNECTICUT MINIMUM WAGE HISTORY: AN IN-DEPTH REVIEW OF POLICY EVOLUTION AND ECONOMIC IMPACT

**CONNECTICUT MINIMUM WAGE HISTORY** REFLECTS A DYNAMIC INTERPLAY BETWEEN ECONOMIC CONDITIONS, LEGISLATIVE ACTION, AND SOCIAL ADVOCACY. SINCE THE INCEPTION OF MINIMUM WAGE LAWS IN THE UNITED STATES, CONNECTICUT HAS STEADILY EVOLVED ITS WAGE POLICIES TO BALANCE THE NEEDS OF WORKERS WITH BUSINESS INTERESTS AND BROADER ECONOMIC GOALS. THIS ARTICLE DELVES INTO THE HISTORICAL TRAJECTORY OF CONNECTICUT'S MINIMUM WAGE, EXAMINING KEY LEGISLATIVE MILESTONES, COMPARATIVE REGIONAL TRENDS, AND THE ONGOING DEBATES SHAPING THE POLICY LANDSCAPE TODAY.

## ORIGINS AND EARLY DEVELOPMENTS OF CONNECTICUT'S MINIMUM WAGE

CONNECTICUT WAS AMONG THE STATES THAT ADOPTED MINIMUM WAGE LEGISLATION RELATIVELY EARLY IN THE 20TH CENTURY, INFLUENCED BY THE BROADER PROGRESSIVE ERA REFORMS AIMED AT PROTECTING LABOR RIGHTS. THE INITIAL LAWS WERE MODEST, FOCUSING PRIMARILY ON WOMEN AND MINORS, REFLECTING THE GENDER AND AGE-SPECIFIC LABOR CONCERNS OF THAT ERA. THE STATE'S MINIMUM WAGE HISTORY DURING THIS PERIOD WAS CHARACTERIZED BY INCREMENTAL ADJUSTMENTS THAT ALIGNED WITH FEDERAL INITIATIVES SUCH AS THE FAIR LABOR STANDARDS ACT OF 1938, WHICH ESTABLISHED A NATIONWIDE BASELINE FOR MINIMUM PAY.

## THE POST-WAR BOOM AND WAGE ADJUSTMENTS

FOLLOWING WORLD WAR II, CONNECTICUT EXPERIENCED SIGNIFICANT INDUSTRIAL GROWTH, WHICH HAD A DIRECT IMPACT ON LABOR MARKETS AND WAGE STRUCTURES. THE MINIMUM WAGE LAWS WERE PERIODICALLY REVISED TO KEEP PACE WITH INFLATION AND COST OF LIVING INCREASES. THROUGHOUT THE 1950s AND 1960s, CONNECTICUT'S MINIMUM WAGE RATES OFTEN EXCEEDED THE FEDERAL MINIMUM, REFLECTING THE STATE'S RELATIVELY HIGHER COST OF LIVING AND STRONGER LABOR UNIONS.

## MODERNIZATION AND THE LIVING WAGE MOVEMENT

STARTING IN THE LATE 20TH CENTURY, CONNECTICUT'S MINIMUM WAGE HISTORY BECAME INTERTWINED WITH THE RISING DISCOURSE ON LIVING WAGES AND ECONOMIC INEQUALITY. THE STATE GOVERNMENT BEGAN IMPLEMENTING MORE AGGRESSIVE INCREASES, OFTEN TIMED WITH INFLATION INDEXES OR LEGISLATIVE MANDATES. THESE CHANGES AIMED TO IMPROVE LOW-INCOME WORKERS' PURCHASING POWER WITHOUT IMPOSING EXCESSIVE BURDENS ON EMPLOYERS.

## KEY LEGISLATIVE MILESTONES

- \*\*1996\*\*: CONNECTICUT PASSED A LAW INDEXING MINIMUM WAGE INCREASES TO INFLATION, ENSURING AUTOMATIC ANNUAL ADJUSTMENTS.

- **\*\*2014\*\***: A LANDMARK BILL WAS SIGNED TO INCREMENTALLY RAISE THE MINIMUM WAGE FROM \$8.70 TO \$10.10 BY 2017.
- **\*\*2019\*\***: CONNECTICUT ENACTED A SCHEDULE TO INCREASE THE MINIMUM WAGE TO \$15 BY 2023, POSITIONING IT AMONG STATES WITH THE HIGHEST MINIMUM WAGES NATIONALLY.

THESE LEGISLATIVE ACTIONS ILLUSTRATE CONNECTICUT'S PROACTIVE STANCE IN ADDRESSING WAGE STAGNATION AND COST-OF-LIVING PRESSURES, ESPECIALLY IN URBAN CENTERS LIKE HARTFORD AND NEW HAVEN.

## COMPARATIVE REGIONAL CONTEXT

IN THE CONTEXT OF THE NORTHEASTERN UNITED STATES, CONNECTICUT'S MINIMUM WAGE HISTORY REVEALS A COMPETITIVE APPROACH. NEIGHBORING STATES SUCH AS NEW YORK AND MASSACHUSETTS HAVE ALSO IMPLEMENTED AMBITIOUS INCREASES, CREATING A REGIONAL STANDARD THAT SUPPORTS HIGHER BASELINE WAGES. THIS REGIONAL TREND IS CRITICAL FOR CONNECTICUT AS IT SEEKS TO RETAIN AND ATTRACT LABOR WHILE BALANCING ECONOMIC COMPETITIVENESS.

## ECONOMIC AND SOCIAL IMPLICATIONS OF WAGE INCREASES

ANALYZING CONNECTICUT'S MINIMUM WAGE HISTORY REQUIRES EXAMINING THE BROADER ECONOMIC AND SOCIAL IMPACTS. ON THE ONE HAND, INCREASES IN THE MINIMUM WAGE HAVE BEEN LINKED TO REDUCTIONS IN POVERTY RATES AND IMPROVEMENTS IN WORKER PRODUCTIVITY AND MORALE. ON THE OTHER HAND, CRITICS ARGUE THAT RAPID WAGE HIKE CAN LEAD TO INCREASED LABOR COSTS, POTENTIALLY REDUCING EMPLOYMENT OPPORTUNITIES, ESPECIALLY FOR SMALL BUSINESSES AND ENTRY-LEVEL WORKERS.

## PROS OF CONNECTICUT'S WAGE POLICY

- **IMPROVED STANDARD OF LIVING**: GRADUAL WAGE INCREASES HAVE HELPED MANY LOW-INCOME WORKERS KEEP PACE WITH INFLATION AND HOUSING COSTS.
- **REDUCED INCOME INEQUALITY**: BY SETTING A HIGHER WAGE FLOOR, CONNECTICUT HAS CONTRIBUTED TO NARROWING WAGE DISPARITIES.
- **ECONOMIC STIMULUS**: HIGHER WAGES CAN INCREASE CONSUMER SPENDING, BENEFITING LOCAL BUSINESSES AND THE STATE ECONOMY.

## CONS AND CHALLENGES

- **POTENTIAL JOB LOSSES**: SOME EMPLOYERS MAY REDUCE HIRING OR CUT HOURS IN RESPONSE TO RISING LABOR COSTS.
- **IMPACT ON SMALL BUSINESSES**: SMALLER FIRMS WITH TIGHT MARGINS MIGHT STRUGGLE TO ABSORB WAGE INCREASES.
- **INFLATIONARY PRESSURES**: WAGE HIKE CAN SOMETIMES CONTRIBUTE TO HIGHER PRICES FOR GOODS AND SERVICES.

## ONGOING DEBATES AND FUTURE OUTLOOK

THE CONVERSATION AROUND CONNECTICUT'S MINIMUM WAGE HISTORY IS FAR FROM SETTLED. AS THE STATE APPROACHES THE \$15 PER HOUR THRESHOLD, POLICYMAKERS AND STAKEHOLDERS CONTINUE TO DEBATE THE OPTIMAL BALANCE BETWEEN FAIR WAGES AND ECONOMIC GROWTH. DISCUSSIONS ALSO FOCUS ON EXTENDING PROTECTIONS TO TIPPED WORKERS, GIG ECONOMY PARTICIPANTS, AND OTHER NON-TRADITIONAL EMPLOYMENT CATEGORIES.

MOREOVER, THE COVID-19 PANDEMIC HAS ADDED NEW DIMENSIONS TO THE DEBATE, HIGHLIGHTING THE ESSENTIAL ROLE OF LOW-WAGE WORKERS AND REIGNITING CALLS FOR STRONGER LABOR PROTECTIONS AND LIVING WAGES. CONNECTICUT'S EXPERIENCE SERVES AS A VALUABLE CASE STUDY IN THE COMPLEXITIES OF WAGE POLICY DESIGN AND ITS RAMIFICATIONS ACROSS DIVERSE ECONOMIC SECTORS.

## LOOKING AHEAD

- CONNECTICUT IS EXPECTED TO MAINTAIN ITS TRAJECTORY OF INCREMENTAL WAGE INCREASES ALIGNED WITH INFLATION.
- LEGISLATIVE ATTENTION MAY SHIFT TOWARD COMPLEMENTARY POLICIES SUCH AS EARNED INCOME TAX CREDITS, AFFORDABLE HOUSING INITIATIVES, AND WORKFORCE DEVELOPMENT PROGRAMS.
- THE STATE'S MINIMUM WAGE HISTORY SUGGESTS AN ONGOING COMMITMENT TO ADAPTING WAGE STANDARDS IN RESPONSE TO EVOLVING ECONOMIC REALITIES AND SOCIAL DEMANDS.

IN SUM, CONNECTICUT'S MINIMUM WAGE HISTORY OFFERS A NUANCED PORTRAIT OF A STATE NAVIGATING THE CHALLENGES OF ECONOMIC EQUITY, LABOR MARKET DYNAMICS, AND FISCAL RESPONSIBILITY. AS DEBATES CONTINUE AND NEW DATA EMERGE, CONNECTICUT'S APPROACH WILL UNDOUBTEDLY PROVIDE INSIGHTS FOR OTHER STATES GRAPPLING WITH SIMILAR ISSUES.

## Connecticut Minimum Wage History

**connecticut minimum wage history: Minimum Wage Standards: Oct. 20-22, 24, 27-30, 1947** United States. Congress. House. Committee on Education and Labor, 1947 Considers legislation to raise the minimum wage standards of the Fair Labor Standards Act of 1938.

**connecticut minimum wage history: *Minimum Wage Standards*** United States. Congress. House. Committee on Education and Labor, 1947

**connecticut minimum wage history: *Hearings*** United States. Congress. House, 1947

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**connecticut minimum wage history: *Annual Report of the Secretary of Labor*** United States. Department of Labor, 1934

**connecticut minimum wage history: *Economic history pamphlets*** , 1922

**connecticut minimum wage history: *Connecticut Law Journal*** John J. Sweeney, 1960

**connecticut minimum wage history: *Legislative History of the Fair Labor Standards Amendments of 1974, Public Law 93-259*** , 1976

**connecticut minimum wage history: *The General Statutes of Connecticut*** Connecticut, 1987

**connecticut minimum wage history: *Connecticut Reports*** Connecticut. Supreme Court of Errors, 1960

**connecticut minimum wage history: *Monthly Labor Review*** United States. Bureau of Labor Statistics, 1947 Publishes in-depth articles on labor subjects, current labor statistics, information about current labor contracts, and book reviews.

**connecticut minimum wage history: *Fighting Toxic Ignorance*** Alan Derickson, 2025-04-15 *Fighting Toxic Ignorance* explores conflict over access to information regarding health hazards encountered in the US workplace during the first three-quarters of the twentieth century. Alan

Derickson considers risks posed by toxic chemicals and physical and biological agents of disease. By the 1970s, occupational disease was estimated to kill up to 100,000 Americans a year. Derickson unravels the social and political forces and the conflictual process that gave rise to a sustained social movement for a workers' right to know about often-insidious threats. He argues that the decades prior to the emergence of this movement were not a dark age of victimization brought about by enforced ignorance but a time of recurrent battles over the disclosure of needed facts. Workplace warnings—informative signs, labels, and instructions—often saved lives. *Fighting Toxic Ignorance* covers a broad range of dangerous substances, deals with a large share of the national workforce, and illuminates the many ways that activists endeavored to see that warnings reached workers, especially immigrants and workers of color.

**connecticut minimum wage history:** *History of Labor Legislation for Women in Three States* Clara Mortenson Beyer, 1929

**connecticut minimum wage history:** *Monthly Labor Review* , 1943

**connecticut minimum wage history:** *Connecticut Reports* Connecticut. Supreme Court, 1972

**connecticut minimum wage history:** **Handbook of Labor Statistics** United States. Bureau of Labor Statistics, 1941

**connecticut minimum wage history:** Bulletin of the United States Bureau of Labor Statistics , 1942

**connecticut minimum wage history:** **Issues in Global Business** SAGE Publishing, 2021-03-03 In 2020, COVID-19 starkly demonstrated the global interconnectedness of business, as it disrupted supply chains and manufacturing operations, broadly shuttered retail stores, and led to restrictions on movement and travel around the world. Other events in 2019 also showcased the undeniable globalization of business, be it from the (un)expected ramifications of Brexit to the impacts of data breaches across various industries. Riots in Hong Kong over an extradition bill also sparked huge debate and controversy, and the U.S.-China trade war also caused concern. All of these events may have largely and immediately impacted one region, yet effects reverberate across larger swathes of the globe—ultimately affecting vast areas, industries, and sectors across the international landscape. *Issues in Global Business* explores all of these and more, across a wide range of topics, including the on-demand economy, global manufacturing, Bitcoin, data security, and many more. Coupled with a comprehensive overview of the business landscape around the world by Dr. Mamoun Benmamoun, an assistant professor at the Boeing Institute of International Business at Saint Louis University, this book provides students with the essential information they need to assess business practices through an international lens.

**connecticut minimum wage history:** **Winning the War on Poverty** Brian L. Fife, 2018-04-12 Applying lessons from history to the reality of poverty today in the United States—the most affluent country in the world—this book analyzes contributing factors to poverty and proposes steps to relieve people affected by it. American history is replete with efforts to alleviate poverty. While some efforts have resulted in at least partial success, others have not, because poverty is a multifaceted, complicated phenomenon with no simple solution. *Winning the War on Poverty* studies the history of poverty relief efforts in the United States dating to the 19th century, debunking misperceptions about the poor and tackling the problem of the ever-widening gap between the rich and poor. It highlights the ideological differences between liberal and conservative beliefs and includes insights drawn from a well-rounded group of disciplines including political science, history, sociology, economics, and public health. Premised on the idea that only the lessons of history can help policymakers recognize that the United States has a persistent poverty problem that is much worse than it is in many other democracies, the book suggests an 18-point plan to substantively address this dilemma. Its vision for reform does not pander to any particular ideology or political party; rather, this book explains how the United States can win the war on poverty in the short term.

**connecticut minimum wage history:** **Public Regulation of the Rate of Wages** Rinehart John Swenson, 1917



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